

Richard Galanti

Richard Galanti joined Costco Wholesale Corporation in March 1984 as Vice President, Finance and became Senior Vice President and Chief Financial Officer of Costco in January 1985. In October 1993, Mr. Galanti became Executive Vice President and Chief Financial Officer, a position he continues to hold today. In January 1995, Mr. Galanti also became a Director of the Company. From 1978 to February 1984, Mr. Galanti was in investment banking with Donaldson, Lufkin & Jenrette Securities Corporation, New York. During his tenure at Donaldson, Lufkin & Jenrette, Mr. Galanti provided a variety of financial-related services to both public and private corporate clients. Mr. Galanti received his M.B.A. from the Stanford University Graduate School of Business in 1982, and his B.S. in Economics from The Wharton School, University of Pennsylvania in 1978. Mr. Galanti is currently serving a 3-year term on the Board of the Federal Reserve Bank of San Francisco; and is a member of the Foster School Advisory Board (University of Washington).

Beto Guajardo

Beto Guajardo is senior vice president of Global Strategy for Starbucks. Beto leads the strategy group that works across business units and functions to identify opportunities for new business development, improvements to existing business practices, and development of long-range strategic plans.

Beto is a corporate strategist with extensive global experience in corporate and brand strategy, new business development, mergers and acquisitions and organization design. As a former management consultant with McKinsey, Inc. and Deloitte Consulting, LLP, Beto led strategic initiatives for international clients in more than 30 countries.

Beto also held senior leadership positions in corporate strategy as the Global Vice President of Brand Strategy for Levi's Strauss & Co, one of the largest privately held apparel manufacturers and retailers of the iconic Levi's and Dockers brands. He was also the Vice President of Strategy for Avon Cosmetics, one of the world's leading direct selling company of personal care and beauty products.

Beto received his MBA from the J.L. Kellogg School of Management at Northwestern University with concentrations in finance and strategy and his B.S. in Business Administration from the University of Illinois in Urbana-Champaign. He chairs Starbucks Latino partner (employee) affinity group called Hora Del Café, an organization dedicated to creating opportunities for Latino partners to develop professionally, build cultural awareness and to celebrate Latino culture while affecting the community in a positive way.

Stan Humphries

Dr. Stan Humphries is the chief analytics officer of Zillow Group, a portfolio of the largest and most vibrant real estate and home-related brands on Web and mobile. Stan is the co-author of the New York Times Best Seller "Zillow Talk: Rewriting the Rules of Real Estate."

As chief analytics officer Stan oversees Zillow Group financial planning and analysis, corporate strategy, economic research, data science and engineering, marketing and business analytics, and pricing analytics. Stan was one of Zillow's earliest pre-launch employees and is the creator of the Zestimate and its first algorithm.

Stan also serves as chief economist for Zillow Group. He has built out the industry-leading economics and analytics team at Zillow, a recognized voice of impartial, data-driven economic analysis on the U.S. housing market. Stan is a member of the Commerce Data Advisory Council and the Federal Economic Statistics Advisory Committee. Stan also serves on the Visiting Committee of the Department of Economics at the University of Washington.

Prior to joining Zillow, Stan spent five years at Expedia where he ran the advanced analytics team. Before Expedia, Stan served as a researcher and faculty member at the University of Virginia, and was previously a Presidential Management Fellow where he served at NASA, the Office of Science and Technology Policy in the Executive Office of the President, and the Technology Administration within the Department of Commerce. Stan has also served in the United States Peace Corps, where he taught high school physics and chemistry in the West African country of Benin. Stan has a Bachelor of Arts from Davidson College, a Master's of Science in Foreign Service from Georgetown University, and a Ph.D. in Government from the University of Virginia.

Vincent Ircandia

Vincent Ircandia founded Stellaralgo in 2016 to assist organizations in their efforts to make data-based decisions. Prior to Stellaralgo, Vince was Senior Vice President of Business Operations for the Portland Trail Blazers where he worked cross-functionally to enhance data-based decision-making across the organization and ultimately affect bottom-line growth. This included creation of one of the NBA's top Business Analytics departments and the largest data-visualization implementation in the league. Key areas of focus while at the Trail Blazers included revenue strategy, major vendor contract evaluation, technology and innovation, organizational reporting, ticket operations, CRM/consumer insights, marketing automation, and pricing analysis. Prior to the Trail Blazers, Ircandia was Director of Business Operations and Analytics for AEG Sports, where he worked with department heads to identify and evaluate revenue enhancement opportunities and increase margins. In this same role, Ircandia provided AEG Sports member properties, including the LA Kings and LA Galaxy, with the analytical support necessary to create sophisticated and accountable cultures. His previous work experience includes equity research, corporate finance and venture capital roles with two industry leading investment firms. Ircandia earned his MBA at USC's Marshall School of Business. He has been a member of the following: NBA Business Analytics Steering Committee, Marketo Customer Experience Executive Council, and the Technology Association of Oregon.

Patricia M. Bedient

Patricia M. Bedient (Patty), formerly CFO and Executive Vice President of Weyerhaeuser Company retired as of July 2016.

She currently serves on the board of directors of Alaska Air Group where she is the Lead Independent Director and member of the Gov\Nom and Audit Committees, and Suncor Energy, Inc. where she is a member of the Audit and Environmental Health and Safety Committees. Her not for profit service includes the Oregon State University board of trustees, Chair-Elect and board member of Overlake Hospital Medical Center, and the advisory board for the University of Washington College of Business.

In 2012, Patty achieved national recognition when Wall Street Journal named her one of the Top 25 CFOs in the S&P 500. Puget Sound Business Journal named her among the 2012 Women of Influence and previously recognized her work when they named her 2011 CFO of the Year.

Patty joined Weyerhaeuser in 2003 as Vice President, strategic planning; from 2006 until 2007, she served as Senior Vice President, finance and strategic planning and CFO from 2007 until February 2016. She led Weyerhaeuser's strategy for REIT conversion in 2010 as well as the spin-offs of two major business segments. She was also instrumental in its most recent acquisition of Plum Creek, a timber REIT.

Prior to joining Weyerhaeuser, Bedient was with Arthur Andersen LLP for 27 years, where she served a number of clients in the forest products, manufacturing, distribution and educational service industries. She began her career with Arthur Andersen in Portland, Oregon, becoming a partner in 1987. In 1993 she transferred to the Boise,

Idaho, office. From 1999–2002 she served as the managing partner for the Seattle office and as the partner in charge of the firm’s forest products practice.

Patty attended Oregon State University where she received a Bachelor of Science degree in business administration, with concentrations in accounting and finance.

Bedient is a certified public accountant and is a member of the American Institute of CPAs and the Washington Society of CPAs.

Joe Benfatti

Joe Benfatti joined RSM in 2005, bringing with him more than 10 years of public accounting experience at a Big Four accounting firm. He has a broad range of experience in information systems auditing and risk assessments, internal control reviews, third-party attestation engagements (Service Organization Control [SOC] engagements, examinations and other attest functions) and information security assessments. Joe has participated and led various projects involving the development, testing, implementation and maintenance of applications and relational database systems. In addition to information risk and security audits and consulting experience, Joe has accumulated significant experience in financial, compliance, operational and information system audits.

His background with Sarbanes-Oxley (SOX) is extensive, providing compliance services to public companies throughout Southern California and the United States. His clients have included, among others, several large Fortune 500 companies, restaurant and food service companies, financial service institutions, media and entertainment companies, pharmaceutical and biotech companies, defense contractors, health care providers and consumer product manufacturers.

Representative experience

Managed and performed service auditor’s reviews of a leading computer services organization, two leading financial institution service providers and two leading benefit processing providers in accordance with the AICPA SOC engagements

Managed and performed audits, integration and consolidation of front and back office point of service, sales and back office systems for restaurant and retail companies

Managed and performed SOX readiness projects for a leading manufacturer/defense contractor

Managed and performed SOX compliance reviews for a wide variety of public companies serving the pharmaceutical, manufacturing, retail, Internet service and financial institution industries

Managed and conducted website, TCP/IP and other Internet-based e-commerce security reviews and audits

Managed audits and reviews for clients with various platforms and architecture, including LANs and WANs, client servers (Windows NT and Novell), UNIX, AS/400, HP and IBM System 38 mainframe

Colleen Brown

Brown founded Marca Global LLC in 2015. Headquartered in Denver, Colorado, the company owns InternetReputation.com established in 2011, MassivePeak Marketing established in 2015 and Blitz Monitoring established in 2016. Among its awards is recognition as one of Inc. 5000 fastest growing companies. It ranks as number one in Reputation Management on the Top Reputation Management List.

Brown is an advisor and board member to public and private companies as well as select Internet startup companies. She is a frequent key note speaker and panelist on board, media, and leadership issues.

Brown serves on the board of True Blue (TBI), DataSphere Technologies, Port Blakely Companies and Delta Dental of Washington. She served as chairman of American Apparel (APP) during its reorganization. She previously served on the boards of BECU (Boeing Employee Credit Union), CareerBuilder.com and ClassifiedVentures.com. As a board member; she has served as the chair of Audit and Nominating & Governance Committees, served on the Compensation, Technology & Innovation and Strategic Planning Committees, and served on Executive Committees.

She previously served as Director, President and CEO of Fisher Communications, Inc. (FSCI) The company owned ABC, CBS, NBC and FOX affiliated television stations, radio stations, interactive networks and technical facilities. Brown led the company's turn around and was selected as the 2014 Hall of Fame winner by Gabelli Asset Management for delivering outstanding shareholder value. She began her career in finance and accounting, and has served as President Broadcast at Lee Enterprises, in the C-Suite of Belo Corp. and as a senior leader at Gannett.

Brown has received numerous awards in technology leadership and innovation. She is active in the NACD, WCD, Committee of 200 and International Women's Forum (IWF). A longtime volunteer, she is past chairperson of the United Way of King County, and the Washington Roundtable. She is a former director of the Associated Press (AP), National Association of Television Executives (NATPE) and the National Association of Broadcasters (NAB). She is a Henry Crown Fellow at the Aspen Institute.

Sam Butler

Sam Butler is the founder and principal of 35thAvenuePartners, a corporate affairs and public relations consultancy. Throughout his career, he has helped develop corporate communications programs, thought leadership campaigns, and issues management strategies for companies across multiple sectors. Comfortable stepping into the crossroads, he guides executives across communications, legal, investor relations, regulatory affairs, marketing, and corporate leadership functions to use strategically important stories as powerful tools for reaching business outcomes.

Tamra Chandler

M. TAMRA CHANDLER is a bona fide people maven. This means someone who's spent the majority of her career thinking about people, researching how they're motivated, and developing new and effective ways for organizations to achieve the ultimate win-win: inspired people driving inspiring performance. She's also the CEO and co-founder of PeopleFirm, one of Washington State's fastest-growing businesses and most successful women-owned firms.

Under Tamra's innovative leadership, PeopleFirm has built a reputation as a go-to partner for people strategy, talent management, organizational performance, and change management. It's a company that "walks the talk", earning consistent recognition locally and nationally as a top place to work. Tamra's personal accolades include placement on Consulting Magazine's list of the country's "Top 25 Consultants" in 2007 and 2014.

With more than 25 years of experience guiding small non-profit groups, large multi-national corporations, and everything in between, through varied and complex business transformation projects, Tamra has honed an approach that's down to earth, results-driven, and focused on the human element of organizations. She's recently concentrated her considerable energy on solving the problem of performance management; her Performance Management Reboot solution has received international acclaim for its innovative, customizable, and practical

methodology. Her book on the subject, *How Performance Management is Killing Performance – and What to Do About It* was published in March of 2016.

Before founding PeopleFirm in 2008, Tamra served as Arthur Andersen Business Consulting's Managing Partner for the Pacific Northwest practice, and as the executive in charge of People and Solutions at Hitachi Consulting. Tamra was one of four executives accountable for the performance of Hitachi's global consulting business.

Yvette Connor

Yvette Connor is a Managing Director with Alvarez & Marsal Insurance and Risk Advisory Services in Denver, with more than 20 years of experience building, quantifying and testing operational, financial, hazard and reputational risk frameworks.

She is a thought leader on regulatory implications, including building and quantifying operational risk and effectively linking risk frameworks with governance platforms. Ms. Connor focuses on identifying opportunities for value creation, including building decision-driven models informed by risk factors and organizational behavior.

Ms. Connor's efforts help companies identify risk priorities and quantify impacts broadly throughout an organization or more narrowly by specific risk issue. Her soon-to-be published thesis entitled: "Does Risk Management Matter to Shareholders," describes a methodology for risk management valuation and the effects of "good" risk management on organizational profitability and capital performance.

Before that, Ms. Connor served as the Director of Client Engagement for Marsh. Her primary focus involved leading a proprietary global servicing model to define clients' business needs and priorities, designing optimal risk management responses, and delivering value-add solutions alongside exemplary team performance.

She helped to adapt the model for various global regions and clients, including training colleagues and leading a global communications effort. In addition, she was a member of the analytics sales team in the U.S., supporting Global Risk Management clients through the delivery of enhanced analytics.

Prior to joining Marsh in 2010, Ms. Connor was the Director of Risk Management at Vulcan Inc., a privately held company, with a diverse portfolio of more than 200 operating companies. There, she led the development of a multi-disciplinary risk management department that created an enterprise-wide risk management platform to identify and mitigate exposure to risk, while focusing on value for key stakeholders.

Earlier, she served as Vice President of Risk Management at Roll International, a global food producer, distributor and product manufacturer, as well as Director of Insurance and Risk Financing at Sutter Health.

Ms. Connor earned a master's degree in risk management at New York University and an MBA in finance at the University of California, Davis.

Grace Crickette

Passionate about creating innovative programs that elevate the reputation of the organization, provide a positive employee experience, and result in lasting change and sustainable savings. An accomplished Administrator and Financial Executive, CRO and CCO, with an exceptional record of success in leading institutional strategic business planning, finance and budgeting, administration and operations management, investment and business growth, and governance and risk management for the world's #1 and #2 ranked Public Universities and Health Systems.

Executive leadership experience operating in a variety of industries, ranging from not-for-profit to Fortune 500, and domestic and foreign operations. Outstanding communicator, relationship and team builder who creates

partnerships with key stakeholders. Experienced board member including leadership roles chairing boards and committees. Unique expertise in a wide variety of critical operational areas such as; human resources, internal audit, information technology implementation and security, crisis management and health care planning. Designer and builder of financial and operational solutions that have benefited both employer and the greater community. Created Enterprise Risk Management programs for United Rentals, University of California, SingHealth, AAA NCNU, and currently at San Francisco State University. Executive experience and deep expertise in:

- Board Governance and Assessment
- Business Planning
- Budget Management
- Capital Project Risk and Insurance
- Crisis Management and Communications
- EH&S, Laboratory Safety, Clinical Safety
- Enterprise and Clinical Risk Management
- Financial Management
- Governance, Compliance, and Ethics
- Internal Audit
- IT Implementation and Security
- Health and Retirement Benefits
- Contract Negotiations and Vendor Management
- Resiliency Programs (BCP, EM, DR)
- Risk Financing & Captive Management

Moderator: Anne Etter

Anne Etter has held governance roles over the past 20+ years in not for profit and for profit companies. She holds multiple audit, risk, and quality assurance designations. She is the former VP Internal Audit at Outerwall and in addition to being a Founding Board Member and Strategic Advisor for the Enterprise Risk Forum, she is active on several boards including the Institute of Internal Auditors of the Puget Sound, Board Member and Secretary of the American Lung Association Mount Pacific, and an Advisory Board Member at Seattle University's Ethics Advisory Board. She is a member of the Institute of Internal Auditors, ISACA, Project Management Institute, and the NACD.

Deep Ghumman

Deep Ghumman is a Principal in the Advisory Services practice of Ernst & Young LLP. He specializes in helping clients drive growth in their organization through innovation, process reengineering, leveraging technology and empowering the workforce.

Over the last 16 years, Deep has been responsible for shaping and executing major transformation programs across sectors (Technology, Automotive, Life Sciences, Media & Entertainment, Consumer Products and Financial Services) in Europe, North America and Asia. These programs included implementation of global 4 ERP (SAP & Oracle Financials) systems, establishing new operating models and re-engineering of scores of processes and re-designing business functions.

Alex Gounares

Alex Gounares is the founder and CEO of Polyverse Corporation, a cyber security company focused on protecting data center applications from large scale data breaches and disruption. Previously, Alex led Concurix Corporation, a maker of Node.js profiling tools. These tools were acquired by Strongloop Inc and integrated into the Strongloop Arc platform.

Prior to Concurix, Alex served as AOL's Chief Technology Officer. In this role, he led all aspects of AOL's technology strategy, platform development and external technology partnerships. He was responsible for all of AOL's global engineering, IT, and operations functions. In addition, he served as a member of the company's Global Executive Operating Committee.

Alex joined AOL from Microsoft, where he was Corporate Vice President and Chief Technology Officer for the company's Online Services Division. During his tenure at Microsoft, Gounares led significant strategic and technical operations for some of the company's most important projects including Microsoft's global advertising platform, Bing search, MSN and Microsoft Virtual Earth. Alex also served for three years as Technology Advisor to Microsoft Chairman and founder Bill Gates, as well as Corporate Vice President of Corporate Strategy in Microsoft's Finance Department.

Prior to joining Microsoft in 1993, Alex worked at Los Alamos National Laboratory. He has founded four startups and is also an inventor on more than 200 U.S. patents filed and pending. Alex holds a bachelor's degree cum laude in Computer Science from Princeton University.

Mathias Herzog

Mathias Herzog is a partner with PwC Strategy& based in Seattle. He is a leader in the firm's digital services practice and primarily focuses on technology, media and retail sectors. Mathias advises clients on the shift from physical to digital and works with organizations to define and execute digital and multi-channel growth strategies, consumer experience strategies, commercial effectiveness programs and business model transformations. He has led strategy and transformation initiatives in North America, Europe, and Asia. Mathias has led numerous multi-channel and customer experience initiatives in retail, high tech, media and healthcare, translating company strategy into winning, digitally enabled customer experiences. He has conducted research and authored multiple whitepapers on topics such as 'connecting the unconnected', the 'digitization of financial services and the impact on poverty reduction and financial inclusion', and 'digital content ecosystem evolution'.

Prior to joining Strategy&, Mathias was a Partner at Oliver Wyman in the Consumer and Industrial Value Transformation practice where he focused on strategy, commercial effectiveness and digital transformation with technology and retail clients.

In addition, he has held leadership positions at Infosys Consulting where he was a managing partner and led large-scale, technology enabled business transformations in technology and retail sectors, and Ross Stores where he led strategic initiatives in merchandising, finance, supply chain and IT. Mathias holds a BS in International Business from Reutlingen University (Germany), an MBA from Georgetown University, and is also a certified Web Master and Designer from the University of California, Santa Barbara.

In his personal time, he enjoys endurance sports which he hopes will allow him to keep up with his son for another couple of years.

Bob Hirth

Bob Hirth serves as COSO Chair and was unanimously elected by the board of its sponsoring organizations to serve a four year term beginning June 1, 2013. His experience includes all of COSO's mission disciplines; Enterprise Risk Management, Internal Control and Fraud Deterrence. He has worked on assignments and made presentations in over 15 countries, serving more than 50 organizations and working closely with board members, C-level executives, finance and accounting personnel and accounting firm partners and employees.

Most recently, he served as a Senior Managing Director of Protiviti, a global internal audit and business risk consulting firm that operates in 22 countries. Prior to that, he was Executive Vice President, Global internal audit and a member of the Firm's six-person executive management team for the first ten years of Protiviti's development.

Rob Kastenschmidt

In his role as national leader for the risk advisory practice, Rob is responsible for setting the national strategic direction and driving its execution.

Rob is experienced in leading internal audit outsourcing and co-sourcing relationships as well as overseeing the delivery of cross-service line, global consulting engagements as the global lead partner for many of the Midwest's largest utility companies.

Rob also has significant Sarbanes-Oxley experience, including assisting clients in creating and operating implementation project management offices, designing the approach and leading the effort necessary to achieve initial SOX compliance, performing audit readiness assessments for companies preparing for external auditor review, and driving control rationalize efforts responding to a desire to lower the total cost of compliance.

Rob has served as an external auditor of rate regulated utilities, energy trading/marketing companies and independent power producers. Rob also spent a significant amount of time providing merger and acquisition advisory services to independent power producers considering the acquisition of non-regulated generation assets.

- Professional affiliations and credentials
- Certified public accountant
- American Institute of Certified Public Accountants
- Wisconsin Institute of Certified Public Accountants
- Institute of Internal Auditors
- Institute of Management Consultants

Brian Knollenberg

For the last 18+ years Brian has helped lead, manage, ideate and optimize digital marketing and analytics campaigns for clients such as Verizon, REI, Microsoft, Nordstrom and HP and recently joined BECU as Vice President of Member Insights & Strategy. His passion is in solving complex business problems, understanding and using data and designing/optimizing full lifecycle marketing programs. Brian has held a mix of senior roles at both agencies (FCB, Wunderman, Razorfish) and on the client side (Corbis and BECU). At BECU, Brian is focused on unlocking member value through the use of data and insights, things that we know about our members as well as things BECU can derive to better serve and build our financial relationship with them. Brian lives in the Ballard neighborhood of Seattle with his wife and 13 year old daughter – and their 4 year old Golden Retriever.

Dawn Loeliger

Dawn Loeliger is executive vice president of Strategic Planning & Deployment for Group Health Cooperative, one of the nation's largest consumer-governed health care systems. She provides executive leadership for strategic planning, strategic business development, Lean consultancy, enterprise project management, and innovation.

Ms. Loeliger has over 30 years of leadership experience. Since joining Group Health in 2011, she has served as executive director, Marketing Operations and Innovation; and executive director, Business Management. In the past few years at Group Health, she co-lead the Cost Repositioning Team, where she demonstrated her ability to oversee the implementation of challenging, controversial initiatives across the organization. She developed a "continuous planning" approach for strategy for the organization and has led three series of strategy development. She led the selection of a new hospital partner in the Seattle area, resulting in increased capabilities and dramatic savings for the company. She has helped create a new innovation framework and process. She also co-lead the process of assessing and selecting a suitable strategic acquirer, Kaiser Permanente and has served as the Group Health lead for post merger integration.

Ms. Loeliger has also served as a senior vice president at Hitachi Consulting, overseeing the global Microsoft account; and held leadership positions with Microsoft, MyPoints.com, and M/A/R/C Inc. She and her husband are the co-owners of a small business, TruthTeller Winery.

Ms. Loeliger has a Juris Doctorate with honors from Southern Methodist University. She earned a master's in marketing research and a bachelor's in English—graduating magna cum laude—from the University of Georgia.

In the community, Ms. Loeliger has served on the boards of Friends of the Children and the Chris Elliott Fund. She is a business mentor in the MBA mentoring program at the Foster School of Business, University of Washington, as well as in the Healthcare Innovation center, and has also taught there in the areas of business communications and business leadership. She currently serves on the board of Girls on the Run, Puget Sound.

Michael Morgan

Mike is the President of T-Mobile Financial LLC, T-Mobile US, Inc.'s consumer financing arm responsible for management of a \$6+ billion consumer loan and lease portfolio resulting from T-Mobile's industry leading Equipment Installment Plan (EIP) and handset leasing programs. Mike is also the President of TMUS Assurance Corporation, T-Mobile's \$2+ billion handset re-insurance and extended warranty company.

In these capacities, Mike is responsible for T-Mobile's consumer financial product operating teams, including consumer credit and collection activities, information systems management and development to keep pace with growing demand, new product development and introduction, and monitoring compliance with Federal and state financial services regulatory requirements. Previously, Mike served as T-Mobile's Interim Chief Financial Officer from October 2011 to May 2013 and was the Company's Chief Accounting Officer from October 2011 to June 2016. Mike has also held various other executive leadership roles within T-Mobile's Finance function in the areas of Enterprise Services and Risk Management.

Prior to joining T-Mobile in 2004, Mike was the Pacific Northwest Managing Director for Protiviti, Inc., a global risk management consulting company and unit of Robert Half International, where he was responsible for opening and managing the firm's offices in Seattle, Portland and Vancouver, Canada. From September 1983 to May 2002, he held various positions with Arthur Andersen LLP, including Partner-in-Charge of the Business Risk Consulting Practice in the Seattle Office.

Mike received Bachelor of Arts degrees in Business Administration (Accounting and Finance) and Political Science from Washington State University in 1983, where he was also the President of the Associated Students of Washington State University in his last year.

Kirk Myers

Kirk Myers is the Senior Sustainability Manager for REI (Recreational Equipment, Inc.), a specialty outdoor retailer headquartered near Seattle. The nation's largest consumer co-op, REI is a growing outdoor community of more than 6 million active members. Kirk works to develop and implement sustainable business strategies that drive efficiency, innovation, and environmental benefit across REI's footprint, that enable the co-op to thrive in a resource-constrained world in ways that align with REI's ethos. His main focuses are sustainability strategy, business model innovation, climate change, and core business practices such as energy use and zero-waste. Kirk has worked with REI since 2002, after working in a variety of fields including social entrepreneurship, outdoor instruction, and environmental work. He received his MBA in Sustainable Business from Bainbridge Graduate Institute (now Pinchot University), and spends much of his time outdoors with his wife and two young sons.

Lam Nguyen-Bull

Lam Nguyen-Bull leads Foss' Legal and Risk Management Group, where in addition to providing counsel on legal issues and business strategies and practices, she heads up the company's ethics and compliance programs and works to safeguard the values and reputation of Foss.

Nguyen came to Foss from parent company Saltchuk, where she served as Associate General Counsel and Compliance Officer. Prior to joining the Saltchuk family of companies, Lam was Senior Corporate Counsel at Univar Inc., where she managed the company's global litigation portfolio. Before coming in-house, she clerked for the Honorable John C. Coughenour, and was a private practice litigator at Garvey Schubert Barer.

Nguyen graduated from Harvard University magna cum laude in East Asian Studies and from Yale Law School, where she was an editor of the Yale Law Journal and Editor-in-Chief of the Yale Law & Technology Journal. She serves on the board of PeaceTrees Vietnam, a humanitarian organization working in central Vietnam and co-chaired the Joint Asian Judicial Evaluation Committee for 2015.

Angie Peterson

Angie joined Car Toys & Wireless Advocates in August 2015 as our first CHRO and a member of our Enterprise Executive Committee. Angie is a strategic Human Resources leader with extensive HR experience in a variety of industries. Angie's specialties include talent management, performance management, executive development, and building HR teams for growing businesses. Prior to joining our enterprise, Angie was at Washington Mutual and then went on to move up through the ranks of Terex Corporation.

Adam Schrock

Adam is a Managing Director in the Risk Advisory Services national practice located in Phoenix, AZ.

A seasoned risk management consultant with cross-industry experience, Adam has over 20 years of experience in helping clients of various sizes achieve their strategic program objectives in a number of different risk domains.

Adam has assisted a number of large, complex global clients transform their programs in response to changing business and regulatory drivers. He has worked with clients to implement solutions for Risk and Control Self Assessments (RCSA), Cyber Security Metrics, Key Risks, Key Risk Indicators (KRI), GRC programs, and Third Party Risk Management.

Additionally, Adam's expertise in risk management, coupled with broad hands-on execution experience, enabled him to assist clients to optimize and enhance their security, privacy, business continuity, third party risk, GRC, operational risk, enterprise risk and compliance management programs.

Adam has helped clients design, implement and evaluate their risk management programs in the following industries:

- Financial Services
- Insurance
- Retail
- Higher Education
- Technology
- Manufacturing
- Healthcare

Adam received a BBA from Western Michigan University and a MS in Business Information Technology from Walsh College. Adam received a post graduate certificate in Information Assurance from Walsh College, a Center of Academic Excellence in Information Assurance Education as designated by the National Security Agency.

Jeffery Smith

Jeffery Smith is Seattle University's Boeing Frank Shrontz Chair in Professional Ethics and Professor of Management in the Albers School of Business and Economics where he teaches ethics in the management, finance and accounting programs. He currently serves on the Executive Board of the Society for Business Ethics and will assume its Presidency in 2017. Professor Smith's work has been published in journals such as Business Ethics Quarterly, Ethical Theory and Moral Practice, and the Journal of Business Ethics, and he is the co-author with John Boatright of the Ethics and the Conduct of Business. Prior to joining the faculty at Seattle University he spent twelve years at the University of Redlands where he served as the founding Director of the Banta Center for Business, Ethics and Society. He has held visiting appointments at Tilburg University in the Netherlands, the Janet Prindle Institute for Ethics and the Keck Graduate Institute. Professor Smith received his Ph.D. from the University of Minnesota.