

Rashmi Airan

Speaker, Consultant, and Advocate

Rashmi Airan's mission is to share the need for ethical vigilance and to inspire you to make good ethical choices in all areas of your life. Rashmi is fighting to create a culture of conversation and bring ethical issues in business to light, to promote integrity, to enhance commitment to fiduciary duty, to build ethical leadership, and to shift the paradigm of ethics standards through ethics training.

Rashmi Airan, a first generation immigrant of Indian parents and the oldest of three daughters, was raised with high expectations to achieve. She had both professional and personal pressures. In addition to being a mother of two, Rashmi graduated with honors from Columbia Law School. After working for several major corporations, she launched an independent law practice in Miami, Florida. During the housing boom, she was recruited to work with a local real-estate developer who later engaged in questionable business practices. Rashmi's drive to succeed financially and provide for her children, among other factors, led her to make many bad decisions allowing the bank fraud to continue. She chose not to question her client's behavior and ignored her inner voice. Her involvement resulted in Rashmi losing her bar license, serving six months in federal prison, a \$ 19 M restitution judgment, required community service hours, and 3 years supervised release.

Rashmi is now a public speaker, sharing her story to illustrate the ethical perils that can result from a drive to succeed and the blind spots created. She speaks on the multitude of factors that influenced her decision-making, the ethics standards of a fiduciary, the consequences for breaching such a duty, the imperatives of an effective compliance program, embedding ethical vigilance into corporate culture, overcoming adversity and more. She mines her vast legal and business expertise and tells her powerful story to deliver game-changing messages to universities, law firms, corporations, global multi-nationals, and trade associations. Rashmi redefines what it means to be successful and the need for ethical vigilance in an American culture where success is often obtained by any means necessary.

Marc Alifanz

**Chief Human Resources Officer and Corporate Counsel
Neighborhood Health Center**

Marc Alifanz is the CHRO and Corporate Counsel for Neighborhood Health Center (NHC) in Portland, OR. Marc joined NHC – a Federally Qualified Health Center – in June 2018, and is responsible for managing all aspects of the employment relationship with the health center's employees, as well as managing all aspects of legal risk for the organization.

Over the course of his 15-year legal career, Marc has served as an employment litigator at two major law firms (Proskauer Rose in NJ and Stoel Rives in OR), representing a wide array of clients in employment and labor proceedings. Marc served for over 5 years as the chief employment lawyer for KinderCare Education, the largest childcare provider U.S., with over 30,000 employees. While there, Marc had significant responsibility not only for employment matters, but working with the Risk Department on improving child safety. Marc also ran his own firm, Four Peaks Employment Advisors, conducting investigations and providing advice and counsel for a number of northwest clients. Marc currently serves as a Library Advisory Board member for Multnomah County Library.

In addition to his work at NHC and the library, Marc created the irreverent weekly Hostile Work Environment Podcast with co-host Dennis Westlind. A labor of love, Marc and Dennis compile funny, interesting, bizarre and socially important stories from the world of employment law, and present them (with comment) to a wide audience of listeners. The podcast proves the point that when it comes to employees, truth truly is stranger than fiction, and that's FUN.

Julie Averill
EVP and Chief Technology Officer
lululemon

Julie Averill is lululemon's Executive Vice President and Chief Technology Officer. Ms. Averill joined lululemon in May 2017, and brings more than 25 years of experience leveraging innovative technology to transform retail businesses and enhance guest experiences.

Ms. Averill comes to lululemon from REI, where she most recently served as the brand's first-ever Chief Information Officer. While at REI, Ms. Averill led the company's technology strategy, overall IT operations, and technology transformation that enabled its member and employee base to more deeply connect with its purpose for people to enjoy the outdoors.

Prior to REI, Ms. Averill spent over a decade at Nordstrom where she held several key positions on the company's IT leadership team and was responsible for driving online, store, and omnichannel innovation within Nordstrom's technology platforms. Ms. Averill received her MBA from the University of Washington, and Bachelor's in computer science from Seattle Pacific University. She serves on several non-profit STEM and education advisory positions, working to provide access to technology careers for all. She is also a mother of three and enjoys spending time with her family in the Puget Sound, and traveling across the world.

Debbie Bertlin
Mayor
City of Mercer Island

Debbie was elected to City Council in November 2011. She was Deputy Mayor 2016-2017 and was appointed mayor in 2018. Having moved to Mercer Island as a child, she is a graduate of Mercer Island High School and received her undergraduate and graduate degrees from Stanford University. She was awarded a second master's degree in economics from University of Sussex in the UK.

With an extensive career in the tech industry, she has worked for Oracle and Microsoft in Central Europe, Africa, Asia focusing on technical and economic development, government relations, and business/operations management. On Council Debbie has focused in particular on matters of diversity and inclusion in both private and public sectors, transportation infrastructure and ensuring local development at community-scale. She is currently on King County's Growth Management Planning Council and Eastside Transportation Partners.

Chris Brandt
Chief Executive Officer
AtWork!

Ms. Brandt has been CEO of AtWork! since August of 2006. She has led the organization through an evolutionary transformation to change the way people with developmental disabilities get and retain jobs in community businesses. With over 40 years of experience, Ms. Brandt has developed an innovative board of directors, new funding streams, and a dynamic staff team that is changing the face of employment in Washington State and beyond. AtWork! has become a leader in promoting inclusive workplaces by acting as the conduit between businesses that need employees and people with disabilities who can fill that need. Ms. Brandt's vision and passion are fueled by her unfailing belief that everyone has the capacity to work and contribute when provided the opportunity and appropriate supports.

Ms. Brandt is a dynamic and thought-provoking presenter and speaker. She provides candid, humorous, and practical insights into change management, promoting inclusive workplaces, and building organizational capacity. Personal experience, inspiring success stories, coupled with practical tools and techniques; equip her audience with renewed motivation, a new vision and strategies for the future.

Ms. Brandt has served on a variety of local and state workgroups and policy task forces. She is Past President of the Issaquah Kiwanis Club and also Past President of the Community Employment Alliance. She is currently Vice President of the board for CONNECT Supply Chain.

Jason Brucker
Managing Director
Protiviti

Jason Brucker is a Managing Director at Protiviti within Protiviti's Technology Consulting practice. He is the global leader for Protiviti's Portfolio Management and Technology Governance and Risk Management solutions, and he oversees the Technology Strategy, Operations, and Digital Solutions teams in the Western US. With certifications in IT audit, IT governance, IT service management, and project management, he has over 18 years of experience in information technology, internal audit, and risk consulting spanning a variety of solutions and industries. His experience includes a broad range of projects, from short-term audits and assessments, to full-scale process re-engineering and system implementation programs.

Karen Campbell
Vice President
The Siegfried Group, LLP

Karen joined The Siegfried Group in 2005. She is a member of the Firm's Operations Leadership and is Vice President of Marketing and Talent Development, where she helps People transform themselves into better Leaders to exponentially improve their Lives.

Karen brings extensive U.S. and international experience in marketing, sales, strategy, communications and general management positions at biotech and Fortune 500 companies including Gilead Sciences, Roche Pharmaceuticals, and Pfizer. She also has served as a Regional Market Leader in the West for Siegfried. Karen completed her Bachelor's and Master's Degrees from the University of Delaware.

Sung Woo Choi
VP of Corporate Development and Kiosk Operations
Coinme

Sung is the VP of Corporate Development and Kiosk Operations for Coinme. He comes from a background in renewable energy, where his global wind and solar project development startup helped develop and finance over 375 MW of projects in the U.S, South Korea, and Chile. He leverages his experience in energy along with his legal degree to scale technology companies in regulation-heavy industries. Sung received a BS in Aerospace Engineering and MS in Economics from Georgia Tech and a JD from Seattle University School of Law.

Richard Cordova
Executive Director, Internal Audit
University of Washington

Richard Cordova is the Executive Director of Internal Audit for the University of Washington and began his tenure at UW in July 2009. He reports to the Treasurer of the Board of Regents and administratively to the Executive Vice President of Finance and Administration and is the liaison between UW and the Audit Advisory Committee (AAC) of the Board of Regents. Richard leads a team of 18 audit professionals responsible for conducting audits across the entirety of the University of Washington enterprise, including four medical centers, three campuses in Western Washington and

numerous other UW national and international locations. Immediately prior to joining the University of Washington, Richard worked for a year at Starbucks as the Director of Internal Audit assisting in the completion of their audit program, which included audits in Mexico, Costa Rica and China as well as overseeing the completion of the Sarbanes Oxley Audit requirements. Prior to joining Starbucks, Richard worked for PricewaterhouseCoopers for 24 years, culminating in the position of Director for Internal Audit Services in the Seattle Office. Richard obtained his Bachelors of Science from the University of Notre Dame and his MBA from the University of California, Irvine.

Maurice L. Crescenzi, Jr.
Managing Director, Ethics and Compliance Practice Leader
Grant Thornton LLP

A former in-house compliance and ethics officer with more than 25 years of combined industry and Big Four experience, Maurice is a managing director within Grant Thornton's Business Risk Services practice, where he leads the firm's Ethics and Compliance practice and works with clients across a range of industries and geographies on matters related to organizational governance, compliance, ethics, anti-corruption, and risk-management program design, implementation and evaluation.

A seasoned compliance officer with cross- industry experience, Maurice has conducted ethics and compliance work in more than 35 countries and has held in-house compliance officer positions at the leadership level in leading, global consumer products companies such as the Altria family of companies (Philip Morris and Kraft Foods Global, Inc.), Schering-Plough Consumer Health and Animal Health companies. In these capacities, Maurice led the design and implementation of the companies' global compliance programs. As a compliance leader, Maurice has served on the companies' management teams, and has reported to the audit committee of the board.

Maurice is well-versed in leading practices related to effective compliance program design and implementation – across programmatic elements (e.g., risk assessments, code of conduct, training, whistle-blowing, monitoring, etc.) and risk areas (e.g., anti-bribery and anti-corruption, conflicts of interest, antitrust, insider trading, records management, etc.).

Maurice is recognized member of leading compliance organizations, and he speaks regularly at compliance and ethics conferences, both in the United States and abroad. He is also published on these topics.

Antonia Cusumano
US Technology Industry People & Organization Leader
PwC US

Antonia Cusumano Binetti is a Principal and leader in PwC's Global Human Capital practice. She currently serves as the Technology Industry Human Capital & Strategic Change Leader; and, formerly served as the US Organization Change Management Leader.

Toni has nearly 20 years of experience helping global businesses achieve their business strategies through organization and people. She is passionate about co-creating innovative solutions that help solve for the stickiest people and HR issues. How do you use Analytics to strategically plan your workforce? How do you create more agility in your organization to move faster to market? How do you embed a customer-focused culture as you move your business to the Cloud? How do you find the right talent, with the right skills to deliver on your priority programs ...and, retain that talent? Are you leveraging social to create a Connected Employee Experience to unleash the passion in the (sometimes) five generations in the workforce?

Antonia holds two Bachelor's degrees from the University of California at Davis; a Master's degree in Communication Management from the University of Southern California Annenberg School for Communication; and, a dual MBA degree from the Haas School of Business at University of California, Berkeley, and Columbia Business School.

She is author of several white papers including:

- Building Enterprise Agility
 - Agility is Within Reach
 - The connected employee experience for Technology businesses
 - The connected workforce is talking SMAC. Are you ready?
 - Take Your Mark: How Technology Companies can use workforce planning strategies for a smarter business
 - The Change Trifecta: Measuring ROI to maximize change effectiveness
 - Addressing the Change Constant: Successful change from the inside
 - People: The key to successful Shared Services & Outsourcing
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Steve Davis
President & CEO
PATH

Steve is a social innovator and global health problem-solver who has been both a human rights lawyer and internet pioneer. He believes in running PATH as a forward-looking business, and he is dedicated to shifting economic power to countries and people who have for too long been thought of as beneficiaries of global largesse instead of decision-makers and drivers of social change.

He became PATH's president and CEO in 2012. Before joining PATH, Steve was director of Social Innovation at McKinsey & Company, CEO of the global digital media firm Corbis, and interim director of the Infectious Disease Research Institute. Prior to that, he practiced law at the international law firm K&L Gates.

Steve is a lecturer at the Stanford Graduate School of Business, a member of the Council on Foreign Relations, and a board member of InterAction, Challenge Seattle. He is a trustee of the World Economic Forum's Global Health Challenge, serves on the stakeholder advisory panel for the global insurance and asset management firm AXA, and is a member of Medtronics Labs' advisory board.

Steve earned his BA from Princeton University, his MA in Chinese studies from the University of Washington, and his law degree from Columbia University. He also studied at Beijing University.

Chuck Dye
Director, Information Security
Getty Images

Chuck Dye is a security leader with over 25 years of experience in the IT field. He has led security teams at Microsoft, Tableau Software, and is currently heading up the team at Getty Images. He has broad IT experience starting in system and network engineering before moving into security engineering, consulting, auditing, and leadership roles. He believes it is important to share security knowledge and experience and help others that are interested in a career in the security field. In support of this belief, he teaches at the University of Washington as a part of the Cyber Security certificate program. He's also a member of the Cyber Incident Response Coalition & Analysis Sharing (CIRCAS) organization whose mission is to elevate public/private sector trust relationships through intelligence and resource sharing to enhance cyber incident response capabilities of all participants. In his spare time he can be found boating, travelling, playing music, and restoring cars, jukeboxes and other mechanical things.

Travis Good
CEO
Datica

As CEO of Datica, Travis Good leads Datica's vision. His background in compliance, security, and cloud infrastructure gives him technical expertise that, when paired with his experiences as an MD, allows for a unique view on the challenges of healthcare.

Before founding Datica, Good explored a diverse background, starting with business and technology. After securing his MBA and MS, he analyzed security systems with PriceWaterhouseCoopers and Booz Allen Hamilton. Eventually, Travis crossed into the clinical world, becoming an MD in 2011.

In 2016, Travis joined the HITRUST Alliance Business Associates Council as a founding member alongside such companies as Microsoft, Humana, United Health Group, Salesforce, and Epic. His expertise on compliance, HIPAA, and health IT is highly regarded and sought after. Travis recently released his first book, Complete Cloud Compliance.

Reetu Gupta
CEO and Co-Founder
Cirkled-In

Reetu Gupta is Co-founder and CEO of Cirkled in – An award-winning, 21st-century recruitment platform matching high school students with the best-fit colleges and universities, improving outcomes for both sides. On this secure online platform students maintain their holistic profile and portfolio of accomplishments, showcase themselves in the best possible way and get discovered by colleges. Using this rich data, colleges find the best-fit candidates and meet their enrollment goals along with equity and diversity goals and improve follow on metrics of retention, graduation and employability. Cirkled in's mission is also to level the playing field of college admissions by bringing at-risk youth into light.

Cirkled in is used by thousands of students, as a secure e-Portfolio platform to compile their entire school life achievements. With a rich holistic portfolio, students showcase themselves in the most authentic and best possible way and get discovered by colleges, universities and employers. Cirkled in has garnered national awards, including Grand Stevie Award given to top 10 companies in US. Cirkled in has been featured in local and national media including Huffington Post, SiriusXM, Seattle Times, TechCrunch, GeekWire, CBS KIRO7 etc.

Reetu is passionate about education and knows that this 100+ year old industry is ready for disruption. Before Cirkled in, Reetu spent 20 years in corporate America from startups to Fortune 50 companies. Reetu earned her MBA (Valedictorian) in Technology Management from Foster school of Business at UW and MS and BS from NIT, India. Reetu volunteers her time and skills for various organizations as a speaker and mentor. With Cirkled in, she hopes to leave a lasting legacy in the field of technology and education.

Anthony Hargreaves
Director
RSM US LLP

Anthony Hargreaves has more than 20 years of experience providing IT security programs and data governance strategies to a variety of midsized and publicly traded companies in a wide range of industries including technology, manufacturing, retail and wholesale distribution, construction and healthcare. He has extensive experience in enterprise risk models and compliance alignment redesign and deployments, detailed internal control reviews and program management for large-scale technology implementations, and process re-engineering and business improvement consulting in many highly technical and complex IT environments spanning across international boundaries.

As a member of RSM's blockchain and cryptocurrency practice, Anthony focuses on preparing organizations for the security and operational layers needed to engage with blockchain tech.

Justin Hendrickson
SVP Internal Audit
Washington Federal

Mr. Hendrickson joined Washington Federal in June 2018 to lead the Bank's Internal Audit and Loan Review functions after spending the prior 16 years at Grant Thornton LLP. At Grant Thornton, Justin most recently served as the Pacific Northwest Market Leader for Risk Advisory Services – a practice focused on delivering internal audit, IT audit, Sarbanes-Oxley compliance and risk management to clients in a variety of industries. Justin made the decision to join Washington Federal because of the culture, the people he had interacted with at the Bank over the past several years, market reputation, and core values of the Bank.

Mr. Hendrickson attended the University of California, Santa Barbara where he received his degree in Business Economics, with a Concentration in Accounting. He is a Certified Information Services Auditor and a member of the Institute of Internal Auditors (IIA) and the Information Systems Audit and Control Association (ISACA).

Justin and his wife, Catherine, live in Redmond with their two daughters ages 8 and 11. He is an active volunteer with Fred Hutchinson Cancer Research Center, the Redmond West Little League and various school organizations/events within Redmond.

Bavan Holloway
Vice President Corporate Audit
Boeing

Bavan Holloway is vice president of corporate audit for The Boeing Company. She is responsible for all corporate audit activities, including the Boeing Enterprise Auditor Program, a company leadership development program.

Prior to her current role, Holloway held several executive positions at Boeing, including director of finance for the 777 program at Boeing Commercial Airplanes (BCA). She joined Boeing in May 2002 and served as assistant corporate controller and chief accountant, responsible for directing the management of financial accounting and external financial reporting. Before joining Boeing, Holloway was a partner at KPMG LLP, serving clients in Chicago and New York.

An active community leader, Holloway serves on the board of the YWCA Seattle/ King / Snohomish. She is a member of the National Association of Black Accountants, the American Institute of CPAs, Christian Faith Center, Delta Sigma Theta Sorority Inc., and ALPFA, a professional association for Latino business leaders. She holds a bachelor's degree in business administration from the University of Tulsa and a master's degree in financial markets and trading from the Illinois Institute of Technology. She is a certified internal auditor, a chartered global management accountant, and a certified public accountant currently licensed in the state of Washington.

Margaret Hopkins
Vice President & CIO
Puget Sound Energy

Margaret Hopkins is Vice President and Chief Information Officer for Washington-based Puget Sound Energy, the utility subsidiary of Puget Energy, Inc. As VP and CIO, Margaret is responsible for leading PSE's technology and cyber security strategy, and for delivering IT solutions that enable PSE's integrated strategic plan.

An active leader in the energy sector, Margaret is Chairman to the Technology Advisory Council (TAC) for the American Gas Association (AGA) and Edison Electric Institute (EEI). She also serves on the Member Executive Committee of the Electricity Information Sharing and Analysis Center (E-ISAC), the trusted source for Electricity Subsector Security Information for North America.

Margaret serves on the board of directors of PSE Foundation, a non-profit organization promoting Public Safety and Preparedness in communities where PSE serves and operates. As a board member, she helps to shape the strategic objectives of the Foundation and implement its goals through grants and direct community engagement at Foundation events.

Development of future leaders is important to Margaret. She served as an executive mentor to the Executive Development Institute of Seattle's Puget Sound Region, and continues to provide professional coaching and mentoring services to mid-senior-level leaders throughout the community.

Prior to joining PSE in 2009 Margaret was Vice President of IT Operations at Liberty Mutual, Assistant Vice President at Chubb Corporation and held multiple leadership roles at Philip Morris (Altria). She holds a degree from The Pennsylvania State University, with a Bachelor of Science in Mathematics.

David Malcom
Managing Director - Global IT Internal Audit Lead
Accenture

David Malcom is a Managing Director within Accenture's Internal Audit organization, responsible for leading Accenture's Global IT Internal Audit function. In this role, David is responsible for identifying, evaluating, and reporting on IT risk to Accenture senior leadership and the Audit Committee of the Board of Directors.

David rejoined Accenture in 2012 from Hyatt Hotels Corporation where he served as the Chief Information Security Officer (CISO). In this role, David was responsible for implementing and overseeing the security program for Hyatt's 500+ properties in 46 countries and collaborating with the field to design and develop innovative, secure solutions to enhance guest experiences.

Prior to working at Hyatt, David led Accenture's IT Internal Audit team for five years. David also has extensive experience as an IT Risk Consultant with the Big 4. He has a Bachelor's Degree in Accounting from Illinois Wesleyan University and is a Certified Internal Auditor (CIA).

Nanette McFerran
GM, Commercial Solutions Execution Team
Microsoft

Nanette McFerran, General Manager, Commercial Solutions Execution team, is part of the Worldwide Commercial Finance team at Microsoft. There she is responsible for end-to-end operational excellence across licensing offers including manual execution and escalations, designing and landing non-standard product and service offers, managing local monetization strategy and empowerment, and designing and executing compliance and risk frameworks for sales deal execution. Prior to Microsoft, Nanette's job history ranged from Aerospace Project Engineer to Management Consultant. She graduated from M.I.T. with a Bachelor's degree in Mechanical Engineering and has an MBA from Stanford Business School.

Anita Mehra
Vice President, Microsoft Financing
Microsoft

Worldwide Payment Solutions (WPS) supports Microsoft in achieving its strategic ambitions by providing innovative payment solutions to its global customers, partners and vendors to enable their digital transformation. In her role, Anita is responsible for the strategy, execution, risk management, operations, technology infrastructure, marketing and the global bank relationships.

In her former role as the General Manager of Treasury Capital Management at Microsoft, Anita was responsible for share buybacks, dividends, structured financing, global cash and liquidity, treasury operations, structured finance, and credit services for MS online businesses.

Anita is passionate about leveraging MS technology and partnering with customers and sales team to drive revenue opportunities. She has led her team to winning several industry awards including Euro-Finance, Alexander Hamilton, Adam Smith, and Pinnacle for innovative solutions. She was named to the 2011 list of Treasury & Risk magazine's 100 Most Influential People in Finance and 2014 Adam Smith's Treasury Woman of the Year. As part of the Finance Diversity Leadership team, she is actively engaged in leading and supporting several diversity and inclusion initiatives within Microsoft Finance. Prior to Microsoft, she was VP of Treasury & Tax at LSI Logic. She was an Assistant Professor of Finance at the University of Wisconsin, Milwaukee and holds a Bachelors and Masters in Economics, an MBA in MIS, and a PhD in Finance and International Business.

Kate Mitselmakher
CEO, Founder & General Partner
Bloccecelerate VC

Kate Mitselmakher is the CEO, Founder & General Partner of Bloccecelerate VC, a blockchain fund and an accelerator looking to invest in 50-100 blockchain companies over the next 5 years. Kate has not only been one of the early investors in blockchain technologies since 2014, but also a passionate blockchain advocate for social impact and enterprise applications across global governments and Fortune 500 companies.

During her tenure with world's largest technology research firm, Gartner, Kate as supported top CIOs of global enterprises across full spectrum of technology strategy & implementation. In the past three years, as a part of Gartner Invest group, Kate has advised numerous venture-based companies and accelerators, such as Alchemist Accelerator. She also worked alongside some of the top investors in Silicon Valley, thereby creating a strong network of top entrepreneurs, VCs, and technology buyers. During her free time, Kate also runs Seattle-based blockchain meet-up and completes her master's thesis on Blockchain from Harvard University.

Joanna Monroe
President and CEO
Consult JSM

Joanna Monroe is a trusted senior executive and C-Suite adviser with two decades of experience helping organizations grow revenue and profit while reducing risk and expense. Joanna recently retired as Chief Compliance and Risk Officer at TrueBlue. She was part of the leadership team that transformed the organization from a \$1B day labor company, into a \$3B+ international, diversified staffing company with 700 offices and 6,000 employees, placing 800,000 people into jobs each year. Over the course of her corporate career, Joanna was responsible for establishing and implementing strategic company-wide legal, compliance and enterprise risk initiatives in a diverse, fast paced environment. She has deep expertise in business strategy, regulatory compliance, law department management, risk management, contractual negotiations, government affairs and human resources with proven success in aligning legal expertise with organizational needs for achieving business growth. Joanna is highly regarded for providing practical, solutions-focused

advice that enables leaders to take appropriate risks and unleash business growth. Joanna is currently the President and CEO of Consult JSM, a compliance, legal and business consulting practice. In addition, Joanna concurrently serves in numerous board leadership and committee roles for multiple nonprofit organizations, and is co-founder and president of the Business Alliance PAC.

Scott Newman
SVP, General Auditor
Columbia Bank

Scott S. Newman is Senior Vice President and General Auditor for Columbia Bank. He is responsible for overseeing and providing direction over the bank's internal audit and loan review functions and reports directly to Columbia Bank's CEO as well as the Company's Board. Scott specializes in internal audit, enterprise risk management and ethics.

Upon launching his career in banking at Pacific First Bank, Scott has spent the entirety of his career with esteemed organizations such as SAFECO, Russell Investments and PEMCO Insurance, serving as Chief Audit Executive at both Russell and PEMCO.

Scott graduated Cum Laude from Central Washington University with a B.A. in economics as well as a B.S. in Business Administration, with a concentration in Finance. He also holds several professional certifications including the Certified Internal Auditor (CIA) and Certified Information Systems Auditor (CISA). Rooted in the community, Scott has served as an advisor and judge for Washington Business Week, as well as a board member for the Providence Hospice Foundation of Seattle.

Scott currently serves as an advisory board member for the University of Washington Tacoma, serves on the board of the Puget Sound Chapter of ISACA (Information Systems Audit and Control Association) and is a member of the Puget Sound Chapter of the IIA (Institute of Internal Auditors) as well as the Risk Management Association (RMA).

Kerry Olin
Corporate Vice President, HR Services
Microsoft

Kerry Olin joined Microsoft in 2004 and assumed leadership of HR Services in Microsoft in August of 2015. In this role, he is responsible for human resources operational services and employee experiences, including employee self-service, assisted support, employee relations and operational services. He also provides leadership for privacy, risk and compliance in HR. Prior to his current role in Microsoft, he held a series of business unit and corporate HR roles.

Kerry began his career at Procter & Gamble, with roles of increasing responsibility in Marketing and then in HR. He also served as a managing director at an intellectual property consulting firm prior to joining Microsoft.

Kerry is active in the non-profit arena, currently as board member and past Chairman for Stronger Families, a family advocacy and support organization in the Pacific Northwest. He lives in Bellevue, Washington, with his wife, Kathy, and Chester, a licensed therapy dog. They regularly visit their son and daughter, both in their mid-20s, who live in warmer weather climates.

He is a graduate of Michigan State University and a native of Detroit, Michigan.

Amy Olsen-Veatch
Director
Premera Enterprise Risk Management

Amy is an enterprise risk management and internal audit leader with more than 30 years' experience in healthcare financing. Amy has built successful Sarbanes-Oxley, NAIC Model Audit Rule and NAIC Own Risk and Solvency programs for Premera Blue Cross and is currently Premera's Director of Enterprise Risk Management. She holds CISA, CIA and CRMA designations and is a proud alumni of both the University of Washington and the Enterprise Risk Forum's Speaker Committee.

Michael Parisi
VP, Assurance Strategy & Community Development
HITRUST

Michael Parisi has led over 500 controls-related engagements primarily in the healthcare and financial services industries. He has extensive experience with third-party assurance reporting including HITRUST readiness, HITRUST certification, SOC 1, SOC 2, SOC 3, Agreed Upon Procedure and customized AT-101 engagements. He also has several years' experience implementing large Oracle ERP systems specializing in the General Ledger and Governance Risk and Compliance modules. He has extensive knowledge of financial reporting and regulatory standards through his external audit and consulting experience, including Sarbanes Oxley, HIPAA, NIST, CMS and state specific standards. He holds a Bachelor of Science in Accounting, a Bachelor of Science in Computer Information Systems and an MBA from Quinnipiac University. He is an active member of ISACA and IAPP.

Hector Rodriguez
WW Health Chief Information Security Officer
Microsoft

Dr. Terryl Ross
Assistant Dean for Diversity, Equity, and Inclusion
UW College of the Environment

Terryl has over 30 years of experience related to equity and social justice. Specifically, he specializes in examining the intersectionality of race, changing demographics, emerging trends, higher education, and new media. He is currently the Assistant Dean for Diversity, Equity & Inclusion for the University of Washington College of the Environment.

Terryl completed his Ph.D. in Educational and Communications Technology at the University of Washington. His dissertation topic was, "MOSAIC: The Case Study of a Diversity-based, E-learning Community." He received his MA from Syracuse University in Public Relations and he majored in Government at Eastern Washington University.

Dr. Ross has been the founder and director of Mosaic Nation, the Director of Community and Diversity at Oregon State University, the Regional Affairs Manager at the Greater Seattle Chamber of Commerce, AmeriCorps Director, and a Military Intelligence officer for the US Army.

He has worked and volunteered in a variety of settings. He has been a: college student body president, DJ, head football coach, documentary filmmaker, soldier, professor, and leader in local and national campaigns. He has been awarded the Newcomer-of-the-Year by the Seattle Chapter of Public Relations Society of America and as the Volunteer-of-the-Year by the University of Washington Alumni Association. He has also been featured in the Seattle Times for his commitment to social justice. Terryl is a Senior Fellow of the Oregon American Leadership Forum, Class 21.

He believes 21st century will be a time of scarcity and reduction, resulting in a struggle between those who want to bring people together and those who want to divide people. Terryl believes people are ready to come together in a new way to build learning communities and to proactively make social justice a reality in America. He is completing his first book, "The Diversity Imperative: From Divide and Conquer to Unite & Prosper."

Suzanne Sainato
Vice President, Chief Audit and Compliance Officer
Symetra

Suzanne Webb Sainato is a Vice President and Chief Audit and Compliance Officer at Symetra. In this role, Suzanne leads the internal audit and compliance departments, which evaluate operational, regulatory, and financial reporting risks and controls at Symetra. Her career includes roles as the Chief Compliance Officer for Pan-American Life Insurance Company's Domestic Markets division, an insurance product and litigation attorney at MetLife, and an insurance and securities litigator at Simpson Thacher & Bartlett law firm. Suzanne is a graduate of Yale University (BS), University of Alabama School of Law (JD), and Loyola University New Orleans (MBA). She is also a member of the board of directors for Symetra Securities Inc. and serves as the President-Elect for the Seattle Central College Foundation board of directors.

Jay Schulman
Principal
RSM US LLP

Jay Schulman leads RSM's blockchain and cryptocurrency practice as well as the Great Lakes security, privacy, and risk consulting practice. With over 20 years of experience in the information security field, he has led, managed and executed in a variety of security projects, including application security assessments, architecture reviews, security testing, regulatory compliance, security governance and risk management.

Jay is a former business information security officer for a top-five global financial services company. He managed logical and physical security for a nationwide financial institution's government payment processing platforms. This environment has been designated National Critical Infrastructure (NCI) by the United States Department of Homeland Security and handled approximately one trillion dollars per fiscal year on behalf of the U.S. government.

Chanpreet Singh
Risk Assurance Director
PwC

Steve Suter
President & CEO
HMA

Steve Suter is the President & CEO of Healthcare Management Administrators (HMA), a health benefits administrator focused on Proving What is Possible in Healthcare™. HMA helps employers aggressively manage their healthcare spend.

Prior to HMA, Steve spent six years at Optum serving as the Chief Operating Officer of the \$1B Payment Integrity business. Prior to Optum, he spent nearly two decades in the Property & Casualty industry. He was part of the team that led the turnaround of Safeco Insurance and the ultimate sale of the company to Liberty Mutual. Steve also played a critical role at GEICO after its acquisition by Berkshire Hathaway, helping the company achieve rapid, profitable growth.

Steve serves as the Chairman of the Government Relations Committee for the Self Insurance Institute of America and serves on the Board for Provail, one of Washington State's largest, multi-service agencies dedicated to meeting the needs of children, youth, and adults with disabilities.

Shauna Van Dongen
Chief Privacy Officer
Providence

Shauna Van Dongen is the Chief Privacy Officer for Providence St. Joseph Health and its affiliates, a Catholic not-for-profit health system where 111,000 employees serve in 50 hospitals, 829 clinics and a comprehensive range of services across the west coast in Alaska, California, Montana, New Mexico, Oregon, Texas and Washington.

Shauna oversees the privacy compliance program across the PSJH system. She advises on numerous privacy-related laws including HIPAA, HITECH, FERPA and state health privacy and breach notification laws. She is responsible for Business Associate Agreements and PSJH's proactive privacy monitoring program.

Shauna received her JD from the University of British Columbia and then worked for the Attorney General of British Columbia where she specialized in freedom of information and privacy protection law. She has also worked as research fellow and publications director at the Electronic Privacy Information Center, a public interest research center in Washington D.C. and as contributing editor at Privacy Journal, a monthly publication devoted to information and privacy issues.

Shauna is active in the International Association of Privacy Professionals and the Northwest Ethics Network.

Chris Van Liew
VP of Information Technology and Chief Information Officer
Seattle University

Chris Van Liew is the Vice President of Information Technology and Chief Information Officer for Seattle University. A Pacific Northwest native, Chris graduated from Oregon State University, and previously served as the Chief Information Officer for Weyerhaeuser, after more than two decades of varied technology roles for the company. Chris has a passion for growing people and building teams to deliver uncompromising results. At Seattle University, Chris is enabling the future of higher education through a vibrant technology strategy, disciplined project delivery, balanced risk management and cybersecurity capabilities, and the many other technical services necessary to support the aspirations of students, faculty, staff and administration. Chris is also a member of the Seattle University President's Cabinet. Beyond his IT responsibilities, Chris volunteers his time in the community, and has previously served on board committees for a local health care system. When not at work, you can find Chris spending time with his family, or getting "low-tech" tending to his home and property.

Dennis Westlind
Shareholder
Bullard Law PC

Dennis Westlind is a native of the Pacific Northwest – born in Washington and raised in Oregon. After a few educational sojourns in Europe and the Midwest, Dennis returned to practice law in Portland in 2000. Since that time he has specialized exclusively in labor and employment law.

Dennis's practice focuses on representing employers in collective bargaining, cases before the National Labor Relations Board, labor arbitrations, union election campaigns, and strikes. Dennis also has extensive experience in employment

litigation and trial work, successfully representing employers in wrongful discharge, harassment, discrimination, retaliation and wage and hour matters. He is a sought-after speaker in Oregon and nationally.

Prior to joining Bullard, Dennis spent seven years as Senior Labor and Employment Counsel for Providence St. Joseph Health. At Providence he negotiated over 50 separate collective bargaining agreements, provided advice and counsel to clients in seven western states, and oversaw employment litigation on a wide variety of topics. In returning to private practice, Dennis uses his own experience as a client to provide pragmatic and practical advice and efficient representation to employers. Dennis began his legal career at the Portland firm of Tonkon Torp before (quite literally) crossing the street to join Stoel Rives, where he was named a partner.

Outside of work, Dennis enjoys hiking and bicycling. He is a voracious reader, collects vinyl records, and considers himself a musician. He also co-hosts a popular podcast on labor and employment law.